

---

MEETING	STAFFING MATTERS & URGENCY COMMITTEE
DATE	18 JULY 2011
PRESENT	COUNCILLORS ALEXANDER (CHAIR), GUNNELL, FRASER, RUNCIMAN AND GILLIES

#### 17. **DECLARATIONS OF INTEREST**

Members were invited to declare at this point in the meeting any personal or prejudicial interests they might have in the business on the agenda.

Councillor Fraser declared a personal interest in agenda item 5 (Redundancy) as a member of the retired sections of UNISON and Unite (TGWU/ACTS sections). He also declared a personal and prejudicial interest in the business case outlined at Annex F, to the extent that he was personally acquainted with one of the employees affected by the redundancy, and noted that he would leave the room should any detailed discussion arise on the case in question.

Councillor Alexander also declared a personal interest in the same agenda item as a member of the GMB.

No other interests were declared.

#### 18. **EXCLUSION OF PRESS AND PUBLIC**

RESOLVED: That the press and public be excluded from the meeting during the consideration of the annexes to agenda 5 (Redundancy) on the grounds that they contain information relating to individuals and the financial affairs of particular persons, which is classified as exempt under Paragraphs 1, 2 and 3 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by the Local Government (Access to Information) (Variation Order 2006).

**19. MINUTES**

RESOLVED: That the minutes of the meeting of the Staffing Matters & Urgency Committee held on 4 July 2011 be approved and signed by the Chair as a correct record.

**20. PUBLIC PARTICIPATION**

It was reported that there had been no registrations to speak under the Council's Public Participation Scheme.

**21. REDUNDANCY**

Members considered a report which informed them of the expenditure associated with the proposed dismissal of a number of employees on the grounds of redundancy.

Details of the ten individual employees concerned were contained in business cases which were circulated at the meeting as exempt annexes A-F. Six of the proposed redundancies were voluntary and four were compulsory.

RESOLVED: That the expenditure associated with the proposed dismissal of the employees on the grounds of redundancy, as detailed in Annexes A-F circulated at the meeting be noted.

REASON: So that Members have an overview of the expenditure.

Cllr J Alexander, Chair  
[The meeting started at 1.00 pm and finished at 1.15 pm].